



# 2022

# ANNUAL REPORT

**ISLAMIC CENTER OF GREATER CINCINNATI**

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**UPLIFTING LIVES AS A MODEL MUSLIM AMERICAN COMMUNITY**



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# “IF YOU WOULD COUNT UP THE FAVORS OF ALLAH, NEVER WOULD YOU BE ABLE TO NUMBER THEM: FOR ALLAH IS OBT-FORGIVING, MOST MERCIFUL” (16:18)

## ICGC BOARD CHAIR DR. TARIQ SULTAN



Alhamdulillah we have been gifted another Ramadan. May Allah (SWT) accept our siyam, worship, charity and duas -Ameen. As I reflect on the blessing of ICGC and the magnitude of the generosity of Allah (SWT), Alhamdulillah it is all a manifestation of the answered prayers, hard work, vision and contribution of the founders, and the dedication of Br. Ahmed Samawi (Allah Yerhamo). It is evident that we have so much to be grateful for. This center is able to offer the five daily prayers, Taraweeh prayers, religious education seminars, and hifz programs, to name a few, all led by our beloved Sheikh Hossam Musa and Sheikh Mahmoud Khalil. May Allah (SWT) bless them immensely Ameen.

In addition, we have a plethora of activities for a variety of demographics including the weekly senior tea, youth group events, the Ramadan experience, weekend school and basketball program, social services, outreach, Tours and Talks and much more. A beautiful campus with stunning architecture. There is truly something for everyone, Alhamdulillah. With this tremendous blessing comes the significant responsibility of taking care of ICGC. This collective responsibility should come not as an obligation, but rather come from a place of gratitude, that Allah (SWT) has put us in this position and has given us this opportunity.

I would like to acknowledge some individuals that keep ICGC running on a daily basis. Our Executive Director, Henry Hane. Brother Ali, our muezzin and caretaker, who has been with ICGC since its inception. Our front office team (Sr. Nadia and Sr. Noor), our finance team, Sr. Faiza and Sr. Huma, our youth coordinators Isa and Sadia, our youth group leaders, social services team under the leadership of Samira Jaweed, IT team, board members, team leaders, and an amazing group of dedicated volunteers, who contribute so much of their time to the center. I would like to thank everyone who has contributed to the center in any capacity.

Alhamdulillah we were able to accomplish several goals during 2022. We completed the parking lot renovation, installed a new basketball floor in the gym, and renovated the mirror hall. Alhamdulillah in 2022, we have returned to all activities as normally scheduled. For the remainder 2023, there is a plan to open a free clinic in the summer at the center (Shifa Health Clinic run by a sister organization), the children's playground and picnic shelter are also scheduled to open this summer, InshAllah. A major future project includes a multipurpose community center.

As part of a 2030 vision for our center, for the next several years, we plan to further our collaborations with other masajids in the Cincinnati and Dayton areas. We also plan to expand our social services outreach, add additional programs for the youth and seniors, and to create more programs for the young adults within the community. I am grateful for the opportunity to serve ICGC as the Chair of the Board of Trustees. I ask Allah (SWT) to forgive my shortcomings. My wife grew up in this community and I have been here for 33 years. We are blessed to raise our three children here. We have fond memories of Ameen celebrations, basketball tournaments, Weekend school graduation and Nikkah ceremonies all at ICGC He has blessed us with truly a beautiful center and a wonderful community.

Together we must continue our sincere efforts and keep working towards our common goal to successfully maintain and develop our center and community for future generations InshAllah.

May Allah (SWT) bless all of you and your families with Iman, health, happiness, and prosperity Ameen. May He endow our community with guidance, unity, strength and protection from envy and arrogance. Ameen!

# "THE PROGRAMS AND SERVICES, WITH YOUR INPUT, ENGAGEMENT, AND VOLUNTEERING MOVED TO THE NEXT LEVEL"

## EXECUTIVE DIRECTOR HENRY HANE



Thank you! As we close the year, we are blessed to have a wonderful community that is supportive and engaged with ICGC. We are very appreciative that you are part of the ICGC family.

As we reflect on the year, there were many highlights. The programs and services, with your input, engagement and volunteering moved to the next level. We continued to build current programs and develop new ones whether they are spiritual, educational, community services, social services, reverts, outreach, youth based or many more.

We impacted over 10,000 people with our programs and services.

Our partnership with other institutions such as Mishkah allowed us to bring in great scholars addressing fiqh and other relevant topics for our community through our Learning Center, Adult Education team, New Muslim team, and Youth in addition to Imam Musa's weekly khatirah and monthly Seerah lectures by Imam Musa.

With your support, we were able to accomplish much needed renovations on our campus. Our young college-aged brothers and sisters as well as our younger youth have returned to ICGC for basketball practice with excitement with a brand new premium wood floor for our gym with your valuable support. Risk of injuries with a concrete floor had seen them go to other facilities for practice. But now, Alhamdulillah, they have reconnected with the masjid with this renovation. Allah's rewards for reconnecting our youth to masjid shall be with you!

Your support also allowed us to give a facelift to our beloved Mirror Hall with the replacement of the wallpaper with paint and the carpet floor with an LVT floor.

This year, we also resurfaced the parking lot as it had started to crack after more than solid 25 years of use. This preempts any further damages that would make it more costly to repair in a few years.

It was only possible to make 2022 an amazing year for ICGC thanks to your support and the relentless commitment of our volunteers, staff, and board members. Our sincere gratitude to all of you! We ask Allah to continue to heap His blessings upon you and your loved ones and build near Him palaces for you and your loved ones!

"ALHAMDULILLAH, FOR YET ANOTHER YEAR AND BLESSED SEASON.

ALHAMDULILLAH FOR GIVING US THE OPPORTUNITY TO LIVE THROUGH, FAST, AND WORSHIP DURING THIS BLESSED MONTH OF RAMADAN."



## IMAM HOSSAM MUSA

It is reported that the Prophet pbuh said:

"إن لربكم في أيام دهركم نفحات، فتعرضوا لها، لعله أن يصيبكم نفعة منها فلا تشقون بعدها"

"Your Lord bestows special seasons of blessings, seek them, that you may never be miserable or ill-fated"

Allah SWT Says:

{...شَهْرُ رَمَضَانَ الَّذِي أُنزِلَ فِيهِ الْقُرْآنُ هُدًى لِّلنَّاسِ وَبَيِّنَاتٍ مِّنَ الْهُدَىٰ وَالْفُرْقَانِ }

"Ramaḍân is the month in which the Quran was revealed as a guide for humanity with clear proofs of guidance and the standard 'to distinguish between right and wrong'...."

[Surah Al-Baqarah: 185]

The Prophet pbuh would study the Holy Quran with angel Jibril pbuh every day throughout Ramadan. The recitation of The Holy Quran would have a special effect upon the Prophet pbuh. Although he pbuh was the most generous human being, he pbuh would be even more generous after or when reading The Holy Quran.

The Prophet pbuh would spend special time (e'tikaf) in the Masjid during Ramadan, especially during the last ten days & nights of Ramadan. He pbuh, along with the Sahabah and his family pbuh, would spend the last ten days in the Masjid worshipping Allah SWT, especially throughout the night. The Prophet pbuh would also wake his family to join in night worship.

From these prophetic examples, let us embrace The Holy Quran by reading it every day, putting an effort to understand it, implement it in our lives, and encourage others to do so as well. Let the reading and engaging with The Holy Quran positively affect our behavior and increase our generosity. Let us dedicate the last ten days of Ramadan to seriously worship Allah SWT and increase our efforts and time spent in the Masjid during those most special ten nights of the year! Let us encourage our families to seek this most special season and join in the worship of Allah SWT, especially during night hours. Let us cultivate a beautiful spiritual Ramadan environment where we come together as one community flocking towards the House of Allah SWT, seeking His forgiveness, pardon, blessings, and pleasure.

May Allah SWT pardon all of us and our loved ones from the hellfire. May He bless us to worship Him in the best of ways. May He SWT accept from us.

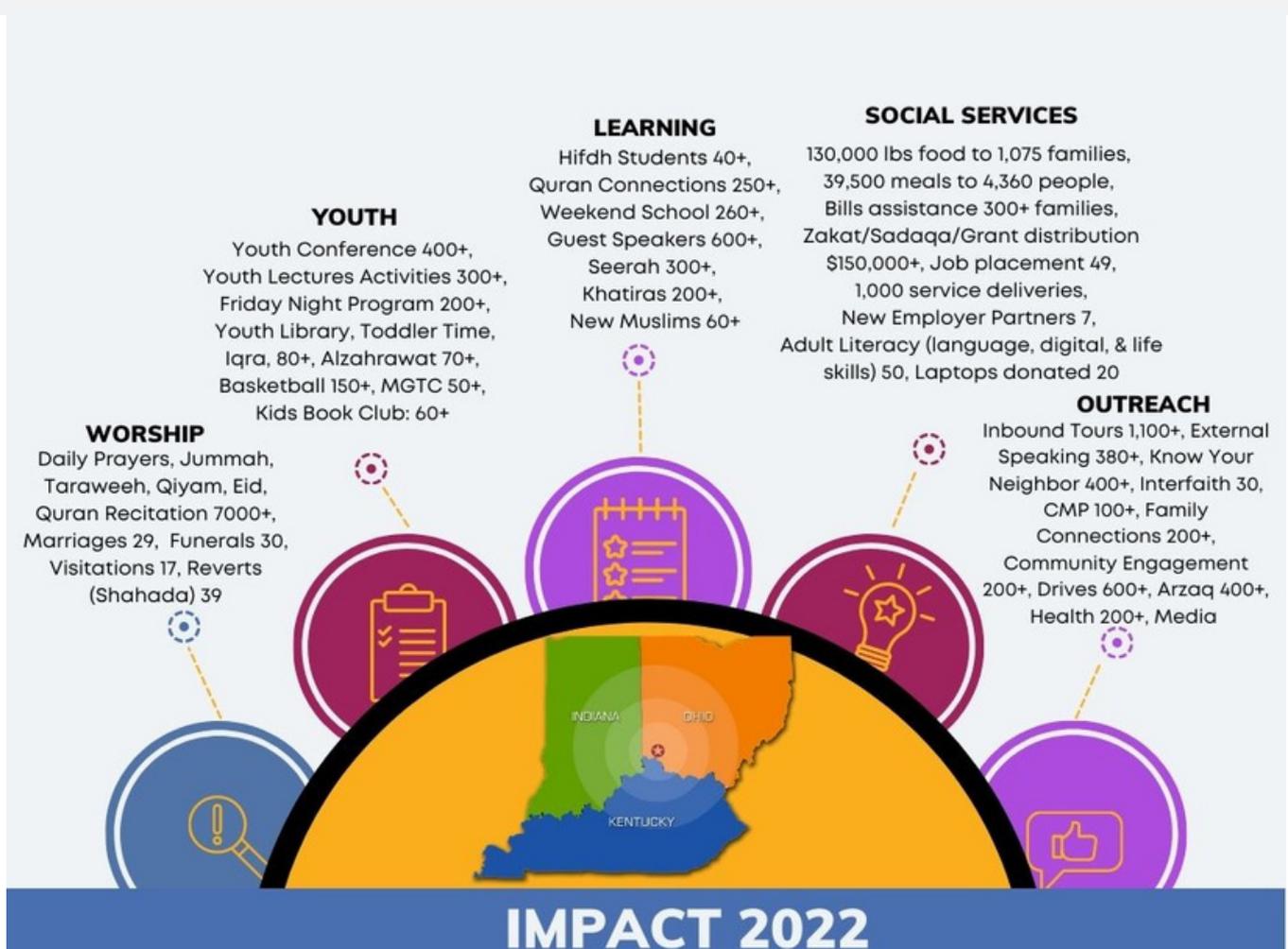
Ramadan Mubarak!

# VISION

UPLIFTING LIVES AS A MODEL  
MUSLIM AMERICAN COMMUNITY

# MISSION

The Islamic Center of Greater Cincinnati (ICGC) is  
the Spiritual Oasis for Muslim Americans,  
Living Islam through Worship, Education, Service,  
Leadership, and Outreach



# WORSHIP



Worship is a key focus area at ICGC. In 2022, we experienced a record surge in our Friday prayers, serving over 2,000 people each week. Our daily prayers average over 100 people. Eid prayers increased from 5,000 to over 7,000 attendees. Over 60 people went on the community Umrah trip.

Aspiration  
Expand Reach to enable the Community to Practice and Live Islam  
Focus  
Space, Quality/Spirituality, Community Engagement



Daily prayers, Jummah, Taraweeh, Khatiras, Qiyams, Halaqas, Aqeeqas, Nikkahs, Janazas, Visitations, Shahadas, Ameens

# WORSHIP



"I absolutely cannot say enough about this place, **if I could give it 100 stars** I would. I first went there in search of some answers that could not seem to get as I was a Christian and everyone kept telling me that the answers to those questions were not for me to know and not to question God. As I came inside for the first time I noticed that there was a **sense of calm** among the people, as I started talking with some of the people that were there I didn't feel like I was being judged or looked down on for not knowing anything, I was welcomed with open arms and treated with the most kindness that I have ever received. I **took my shahada here during Ramadan** this year 2022 and attend the new Muslim classes with Brother Shahid, Brother Aziz, Sister Nasreen and Sister Tina, along with lots of other classmates that I adore. I had my Nikah there with the Imam Hossam Musa, Alhamdulillah He is such an inspiration, **this place will forever hold a place in my heart**, I cant wait to bring my future children here as a family insha'Allah"

## Community Voices

"It is an amazing, beautiful and gorgeous place as the doors are always open for everyone. Even for non-Muslims who are welcome to share their opinion in the House of Allah. Peace be upon all of you"



"Alhumdulillah, our masjid is always beautiful, clean, and welcoming. My favorite place to worship!"

"I love this mosque! Such a welcoming community and amazing people! Very beautiful masjid!"

# LEARNING



## Aspiration

Develop the Foundation of Faith and Deeper Understanding

## Focus

Quran/Hifdh, Adult & Youth Learning, Islamic Sciences Curriculum, Professional Learning



Quran Connections,  
Weekend School, Guest Speakers,  
Quran Hifdh,  
New Muslim Class, Khatiras,  
Seerah Lectures, Learning  
Center, Workshops, Halaqas



Learning about our faith, values and society are all important areas for our community. ICGC's focus is to provide students from all professional fields to build an immersive foundation of Islam. This means across professions even if not in leadership positions, influence youth and youth programs, influence private and public space. The desire is to have traditional content with relevant stories for current needs using modern tools, addressing all aspects of life. Uplift spiritually as well as build critical thinking.

"Entering the musalla any given weeknight and hearing the many voices reciting to memorize the Quran is truly a serene experience"

Each Number represents how many Juz memorized by our Hifdh students- MashaAllah



# LEARNING

“Learning center speaker was amazing and knowledgeable. It was great content, speaker/teacher, organization of workshop, relevancy to main topic of why words of Allah (SWT) matter”



"Because it teaches children the teachings of religion in a way that suits their age and also in a way that makes them love to come to school and they are excited about learning They also love the activities they do at school." IWS Parent



"Our 3 kids have been a part of ICGC Sunday school. Kids here learn our deen and make friends. This is only possible with the hard work of volunteer teachers and administrators. Each year as the community is growing, we are seeing new minds at work to improve communication and efficiency. Thank you ICGC Sunday school--" IWS parent

In 2022, ICGC made a giant leap in pursuing our goal to develop the foundation of faith and its deeper understanding in both youth and adults:

- Over **1,200 participants** through various learning programs and activities
- Record attendance for our **Khatiras** with a variety of relevant topics and **Seerah** sessions
- **Quran Hifdh** program had over 37 young Muslims memorize over 90 ajzā' of the Quran.
- **Quran Connections** had over 180 youth learning to read Quran competently and independently.
- Over 260 youth enrolled in **Islamic Weekend School** providing a healthy, loving environment to build a strong Islamic foundation in their lives.
- "**Keys to Jannah**"- a MUHSEN certified special needs class at IWS
- **Annual Day**- Over 67 contestants from 3 different states, over 20 schools, and from over 10 cities competing in Quran recitation
- Over 40 teams participate in the annual **Basketball Tournament**.
- Learning center provided a unique immersive experience with **Renowned Scholars** from Mishkah University and other institutions across the country.
- **New Muslim** team grew in number with ongoing classes and support
- Continuing to engage our members spiritually, socially, and intellectually



"My son benefited from hifdh program. My kids learned how to read Quran from Quran connections. The speakers and the monthly seerah have very interesting topics "

"Our family feels blessed that ICGC has a special needs Sunday School class, my son looks forward to coming every week!" IWS parent



# YOUTH

900+  
Youth  
Served



## Aspirations

Develop the Next Generation of Confident Muslim Americans

## Focus

People, Space,

Intentional Programs, Faith, Identity, Character-building

Our activities are meant to entertain, accelerate learning, inspire social service, and grow our children into productive members of society. By staying connected to the Masjid, children establish a healthy self-esteem as Muslim Americans who can make many positive contributions to their world. We accomplish this through various and diverse youth programs.

## More than 900 youth served in 2022!

- **Friday Night Program** - a multilayered program consisting of youth counselor led groups, Islamic discussions, hands-on learning, workshops, games, and field trips
- **Ramadan Programs** - personal and spiritual growth through overnight youth Qiyams, Fajr challenges, community Suhoors & Iftars, and service projects.
- **Youth Board**- develop leadership skills
- **Summer Camps** with activities and Islamic learning.
- **Muslim Girls Teen Club (MGTC)** for young female teenagers with Islamic values and activities such as painting, board games, parties, cake wars, and more
- **Alzahrawat** program for younger girls to learn Islam in a fun environment along with crafts, field trips, workshops, overnight camps, and volunteer service projects
- **Younger children** were served through youth library, book clubs, story time, art /writing competitions, and cultural programs.

Toddler Time, Iqra, Library,  
Friday Night Programs,  
Alzahrawat, MGTC, Speakers,  
Discussions, Basketball, Field  
Trips, Service Projects,  
Summer Camp



UPLIFTING LIVES AS A MODEL MUSLIM AMERICAN COMMUNITY

# YOUTH

"I grew up in a small town in Northern New Jersey where there aren't many Muslims. There was a lot of post-9/11 discrimination. So, I didn't feel safe living there as a Muslim. ICGC has helped him learn more about Islam and become a better Muslim. I have "100%" made lots of friends at this mosque." (Pakistani, Male, 17)



"Fitting into the outside community is a challenge sometimes. People are exclusive, and because I am different people don't try to include me sometimes. But I feel welcome and comfortable at ICGC since I grew up at ICGC. The Youth Program helps me to bond more. I have gotten closer to a friend that I meet at ICGC events who goes to the same school that I didn't know before. At the ICGC youth programs, I like talking about the outside world and the difficulties about it, like peer pressure, and the toxicity in the Muslim community."  
(Indian, Female, 15)



"I live near Clifton mosque and only come to ICGC for youth events on Fridays. The youth events are very well organized, the counselors are really nice and I like that they are younger. I enjoyed the youth conference, the bonfire, and the barbecue."  
(Kurdish, Male, 14)



"Have lots of friends at school and feel welcome. Youth group helps me stay in touch with the Muslim community and masjid despite being busy with school and extracurriculars. It also gives me a good reason to come to the mosque. I have built a good relationship with the counselors, and I can trust them with issues"  
(Arab, Male, 14)



# YOUTH

"At first, I didn't want to wear my hijab. Since coming to Youth Programs, I have grown more confident and am now able to wear my Hijab. I love the fields trip and the Girls Ball. I enjoy hanging out with friends and talking about Islam, bringing me closer to my deen"  
(Arab, Female, 14)



"I really like hanging out with the counselors and playing dodgeball at the Friday night program. When I was 6, I used to be bullied by 11 & 12-year old guys. It was tough, but I have made lots of friends at the mosque, which is great as I am homeschooled." (Arab, Male, 8)



"I love the brotherhood of ICGC and feels like it's a very welcoming environment where I can share my opinions. I also love that it gives me an opportunity to learn more about my religion and learn Arabic. I have made a lot of friends through ICGC and really cherishes the opportunities to see my Muslim friends at the mosque." (African American, Male, 14).



# SOCIAL SERVICES



**2023  
VISION  
BOARD**

**THRIVING  
FAMILIES**



**SELF-SUFFICIENCY**



**IMMIGRANT INTEGRATION**



**HEALTH & WELLNESS**

## Aspiration

**Reduce Poverty and  
Promote Health & Wellness**

## Focus

**Financial Coaching / Life Coaching  
Mental Health Counseling / Health & Wellness  
Education & Career Development Training / DV**

## Essential Needs

We address a family's immediate needs in order to stabilize their situation. Our food pantry provides access to nutritious food, dairy, fresh produce, and personal hygiene items.

- 130,000 lbs. of food distributed
- 39,500 meals
- 1,075 families served (85% increase)
- 4360 people served (91% increase)

## Emergency Needs

Our goal is to provide a safe space for families to engage, heal and grow.

- 200+ households helped via Bills Asst. program.
- \$150k+ distributed through Zakah, Sadaqah, and grants to pay rent & utility to ensure families stay in their homes.

## Employment

We help individuals create an action plan around employment, education, career development, and skills building. Program commitment ranges from 1 to 3 yrs.

- 49 Job Placements (28% Increase)
- 1000+ total service deliveries (75% Inc.)
- 7 New Employer Partners

## Adult Literacy

We offer In-person and online classes that are interactive and hands-on with a focus on ESL, Digital Literacy & Citizenship for adult learners interested in becoming engaged citizens.

- 50 adults helped with literacy, language, and life skills
- Digital literacy program started
- 20+ Laptops donated

# SOCIAL SERVICES



## Success Stories

**Ibtisam** came with a 6th grade education. Further, when she arrived, she didn't know English. She spoke Arabic only. She started from the beginning i.e. from ABCs and learned speaking, writing and reading. ICGC also helped her with essential & emergency needs, employment support, and connections to entrepreneurship coaching. "Now I have my own business. ICGC has always supported me. I really appreciate their hard work. So I really like to work with ICGC to help people and tell them if you want to do something, you can do it."

**Ibtisam now owns Olive Tree Restaurant.**

**Aml Mohamed** completed the Foundations of Digital Literacy course that provides digital literacy foundational skills, including mobile based for those without computers. She also participated in in-person tutoring for conversational English and online tutoring which was connected to various tech-assisted learning methods. All of this unlocked and updated a lot of latent language skills and gave her a lot of confidence. She is now enrolled in a formal program for studying cyber security, scheduled to start after Ramadan.



# SOCIAL SERVICES

## Client 1

"Good afternoon my name is K. L. I would like to share how the Islamic center of greater Cincinnati has helped me. The food pantry there has helped me to make ends meet 'with food and personal items. I don't know how I would make it or manage without help from the Islamic center I want Mrs. Jackie and the rest of the staff there to know how much I appreciate all they have done for me"

## Client 2

"Aslamulikum, Surely, the deeds of kindness protect from evil fates and you are the people of kindness, the makers of smiles, and the relievers of grief with Allah's will and permission. It is because of you and the honorable donors that a helping hand has been given to many people and those who have been burdened with a tough life. To you all the cordiality and gratitude on behalf of everyone you have provided help and thanks to everyone who works at this great organization." (Single mom from Iraq)

## Some more success stories

## Client 3

L is a single mom who returned to the US in October 2021. After the Lebanon disaster, she lost everything and decided to return to the USA. She is now trying to settle here. We helped her to pay the rent for a few months and referred to our employment coach to get a job and stand on her feet.



## Client 4

As a new refugee coming to this country, R felt his work options were limited. He tried to find a job in his field but it was difficult. We were able to get him a job while we searched for a better position that would be related to his field. After months of searching, we were able to get him a position with one of our partners that gave him a higher level position. He had a \$7/hr increase in income which significantly impacted his family's financial stability. He is working on improving his language so that he can continue to grow into higher positions.

# OUTREACH

4,000+  
People  
Served



"I appreciate and honor this opportunity, and I have a deeper understanding of what a beautiful religion Islam is. Thank you so much for offering this bridge for a greater understanding."



**Aspiration**  
**Combating Islamophobia & ReEngaging**  
**Disenfranchised Muslims**  
**Focus**  
**External/Internal, Civic/Media, Strategic**  
**Partnerships**

## External Outreach

In 2022, we solidified our position as the primary resource for Muslim representation in the broader community through

- Tours and Talks program both inbound tours as well as external speaking appearances at universities, colleges, schools, business, and nonprofits
- Know Your Neighbor Tours X number
- Civic Engagement with fellow faith communities and CAIR-OH supporting Meet the Candidate and voter registration
- Ongoing engagement with local elected officials
- Media engagement with press releases, articles, video appearances
- Interfaith collaboration in various forums

**Tours & Talks, Know Your Neighbor, Civic Engagement, Cincinnati Muslim Professionals, Family Connections, Health & Wellness, Media, Arzaq, Social Events, Community Engagement**



# OUTREACH



## Internal Outreach

ReEngage Potentially Disenfranchised Muslims

- Family Connections
- Dessert nights, game nights
- CMP events
- Midwest Singles events
- New Muslim Socials
- Senior Teas
- Sports programs
- Arzaq Events/Toy Drives
- Health Fair
- Community Dinners
- Social Events



"Arzaq Event allows us to share our blessings with so many in a dignified manner"



"Events like Game night and Dessert night are so much fun because you can meet other Muslims in a relaxed environment"

"Family Connections session for Parents

Education/Support on Webinars on drug addiction and mental health. It addressed issues that were relevant to me as a parent with teenager. We need more of these for us to get a better understanding of how to raise our families."



"May Allah bless Sabohi Aunty and others for organizing this amazing outlet for all our parents and pioneers. It's a joy for visiting parents as well" (Senior Tea)

"The CMP team continuously provides quality events that empower the Muslim identity, gives tools/resources to Muslims in the workplace, and advances the ICGC mission of uplifting Muslim lives"



# MAJOR FACILITY IMPROVEMENTS



In 2022, we did a complete gym floor renovation from concrete to premium professional wood and repainting of the walls. With this renovation, we were able to redirect the youth, especially college age youth and young professionals, who play basketball from going to offsite facilities for sports, to reconnect them with the center/masjid.

We also renovated the Mirror Hall to give a fresher look but also to help with our space needs with additional uses.

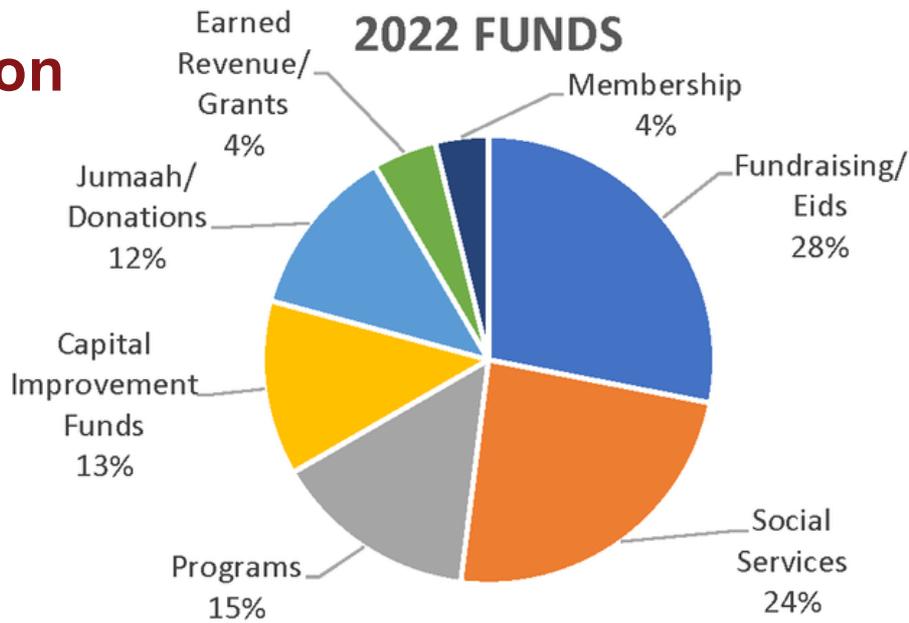
The parking lot was resurfaced to address the wear and tear from more than two decades of use.



# FINANCES

## Funds & Expenses

**\$2.8 million**



EXPENSES 2022	PERCENT
<b>Youth Services</b> Quran Connections, Youth Group, Islamic Weekend School, Alzahrawat, Muslime Girls Teen Club, Kids Library, Basketball	11%
<b>Social Services</b> Zakat, Fitra, Cemetery, Finacial Assistance, Employment, Skill Development, Drives	18%
<b>Programs/Services</b> Educational, Learning Center, Family Connections, New Muslim, Health & Wellness, Sirah Dinners, Eid Celebration, CMP, Visiiting the Sick, etc.	8%
<b>Program Staff</b>	18%
<b>Renovation/Upgrades</b> Upgrades, Capital Projects (e.g. parking, gym, mirror hall floors, security cameras)	18%
<b>Maintenance/Utilities</b> Building Repairs, Utilities, Security, Grounds Care, Snow Removal, Phone/Intenet, Water, Garbage Removal, HVAC, Plumbing	18%
<b>Admin</b> Bank Services, Postage, Credit Card Fees, Admin Staff	10%
<b>Total Expenses</b>	100%

# LEADERSHIP



## Board of Trustees



**Tariq Sultan**  
Chair



**Samina Sohail**  
Vice Chair



**Hadil Lababidi**  
Vice Chair



**Maria Munir**  
Secretary



**Munam Syed**  
Treasurer



**Cheikh Jelil**



**Shahzafar Khaja**



**Imran Arif**



**Shabana Ahmed**



**Mohamed Dahman**



**Shahla Mallick**



**Bassel Salem**



**Faiz Sherman**



**Haroon Chaudhry**



**Rick Schwen**

## GUIDING PRINCIPLES

**GOD CONSCIOUSNESS**  
**INTEGRITY**  
**TRUST**  
**INCLUSIVITY**  
**COMPASSION**



**Henry Hane**  
Executive Director



**Shaikh Hossam Musa**  
Imam



# STAFF & TEAM LEADERS

## STAFF

Shaykh Hossam Musa - Imam  
 Ali Sabry Salahudeen – Adhan and Facilities  
 Nadia Hidayatullah – Administrative Assistant  
 Noor Mustafa – Administrative Assistant  
 Huma Khan – Accounts Receivable Clerk  
 Faiza Abid – Accounting & Human Resources Manager  
 Samira Jaweed – Social Services Manager  
 Sheikh Mahmoud Khalil– Hifdh Program  
 Shymaa Ahmad - Hifdh Program  
 Leanna Allouch – Employment & Career Coach  
 Jackie Othman – Food Pantry Coordinator  
 Taylor Kraft – Food Pantry Helper  
 Mary Joan Reutter – Education Coordinator  
 Henry Hane - Executive Director  
 Sumaiya Anwar – Family Case Coordinator  
 Luna Sakkal – Islamic Weekend School (IWS) Principal  
 Firdous Ruhi – IWS Administrator  
 Sabeen Sajjad – IWS Administrator  
 Isa Ar Razi –Youth Coordinator  
 Sadia Malik – Assistant Youth Coordinator  
 Racine Diallo - Security Officer  
 Yousef Alani - Parking Manager  
 Rafevel Green - Custodian  
 55+ Islamic Weekend school teachers and staff  
 30+ Qur’an Connections teachers  
 50+ Coaches & Counselors



## TEAM LEADERS

Welcome Team – Zeinab & Rick Schwen  
 New Muslims – Shahid Malik & Nasreen Fathima  
 Quran Connections – Nehad Omara, Mona Ahmed, & Hoda Elgamal  
 Tours & Talks – Shabana Shakir-Ahmed  
 Adult Education – Iyad Muslet  
 Karate – Abbud Abdal-Sami  
 Ladies’ Strength Training – Khaula Sawah  
 Engagement - Hasan Idrees  
 Ladies’ Badminton - Nadia Nazim & Hudaibiya Sheikh  
 Men’s Basketball – Munam Syed  
 Youth Basketball –Nadeem Qureshi, Munam Syed, & Ahmad Saleh  
 Alzahrawat – Fatima Almaery & Shaimaa Garaween  
 Muslim Girls Teen Club – Khitam Abuzeyada  
 Cincinnati Muslim Professionals– Mariam Elgafy  
 Ansar – Junaid Malik  
 ICGC Library - Eman Elshahed & Sabeen Sajjad  
 Seerah Dinner Team- Maria Munir  
 Business - Hossam Elsayed  
 ICGC Drives - Nema Hussein  
 Interfaith - Shakila Ahmad  
 Social Media – Ayesha Rasool  
 Information Technology – Shahzafar Khaja  
 Audio-Visual - Jani Syed  
 Social Events – Hafiza Docraat & Maria Munir  
 Civic & Media- Samina Sohail  
 Technology – Ahmed Sheikh  
 Volunteer Coordination –Asma Miller  
 Family Connections – Imane Khayat  
 Transportation - Nooruddin Bakri  
 ICGC Feeding - Shahzadi Khawaja  
 Visit the Sick - Farheen Bakali  
 Health Connections - Majdulynn Hussein  
 Funeral - Hafiza Docraat and Ghulam Asif  
 ICGC Upkeep - Farrukh Syed  
 ICGC Drives/Arzaq - Nema Hussein



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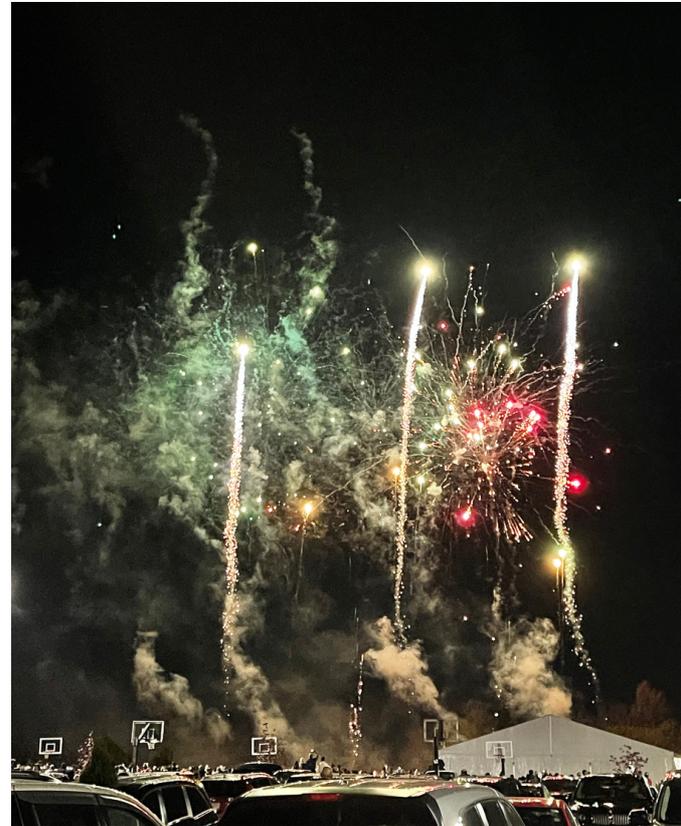
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